

(4th Cir. 1993) (voluntary dismissal under Rule 41 “is available as a matter of unconditional right and is self-executing, i.e., it is effective at the moment the notice is filed with the clerk and no judicial approval is required”); see also Matthews v. United States, 395 F.3d 477, 480 (4th Cir. 2005).

More importantly, there has been absolutely no resulting prejudice to the defendant, and none was pointed to in its motion. Plaintiff will, of course, abide by what the Court deems best, but she and counsel wish to make clear that “judge-shopping” was not at all at play here, nor something the undersigned firm would contemplate. We have been before all of the judges of this Court and have the utmost confidence that all cases are handled by all of its judges in a fair and evenhanded manner. This has never been at issue, and is not at issue now.¹

October 21, 2011

Respectfully submitted,

/s/

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Counsel for Plaintiff, Stephanie M. Fried

¹ Defense counsel never consulted with undersigned counsel about her motion. She simply left a voice mail message and sent an email that the motion was being filed and inquired about hearing dates.

CERTIFICATE OF SERVICE

I hereby certify that on the 21th day of October 2011, I electronically filed the foregoing with the Clerk of Court using the CM/ECF system, which will send a notification of such filing (NEF) to the following:

Julia B. Judkins, Esq.
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Counsel for Defendant, Town of Vienna

/s/

Peter C. Cohen



U.S. Department of Justice
Civil Rights Division
NOTICE OF RIGHT TO SUE
WITHIN 90 DAYS

CERTIFIED MAIL
2011 4234

950 Pennsylvania Avenue, N.W.
Karen Ferguson, EMP, PHB, Room 4239
Washington, DC 20530

June 23, 2011

Ms. Stephanie M. Fried
c/o Peter C. Cohen, Esquire
Law Offices of Charlson, Bredehoft, et al.
Attorneys & Counselors at Law
11260 Roger Bacon Dr, Ste. 201
Reston, VA 20190

Re: EEOC Charge Against Town of Vienna, Vienna Police Department
No. 570201100082

Dear Ms. Fried:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.


The investigative file pertaining to your case is located in the EEOC Washington Field Office, Washington, DC.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Thomas E. Perez
Assistant Attorney General
Civil Rights Division

by


Karen L. Ferguson
Supervisory Civil Rights Analyst
Employment Litigation Section

cc: Washington Field Office, EEOC
Town of Vienna, Vienna Police Department